

**MINUTES OF BOARD OF DIRECTORS
OF
EQUINE DISTANCE RIDING ASSOCIATION
Zoom Meeting March 23, 2021**

Pursuant to notice, the meeting of Equine Distance Riding Association was held via Online Zoom Meeting on March 23, 2021. At 7:04 pm PST President Kathleen Pillo called the meeting to order. Directors present were Vice President Guy Cheek, Past President Terry James, Treasurer Amy McKenna, Secretary Cortney Honan, Susan Summers, Julie Barnfather, Sandy Cheek, Robin Cozby, Georgia Glidden and Jillane Baros. Quorum was achieved. Guests were Sue McLain, Sophia McKee and Rhonda Guilford.

Secretary Report:

The minutes of the February 2, 2021 Meeting were emailed to the board prior to the meeting. *Moved by Amy McKenna and seconded by Sandy Cheek to accept minutes as written. Motion carried.*

Treasurer Report:

Julie Barnfather made a document for a guideline for ethics and rules in regards to the finances. This document outlines situations such as, hiring and paying members for services and how and when reimbursements should happen. Kathleen suggested that this should be discussed and voted on either by email or at the next Board of Directors meeting after people have time to read and process the document. In checking \$41,016.00. *Sandy Cheek moved to approve the Treasurer's Report. Susan Summers seconded. Motion Carried.*

Membership Report:

Sue Summers noted that there have been new members and currently there are 95 members. This is a head of the number of members we usually have. Sue expects this will increase after the first ride of the year.

Social Media Report:

Robin noted that we need more people to engage in our social media. That the more people share and comment the more visibility we can have.

Education:

Jillane Baros helped Sue Summers clean up the website and streamline it a bit. The biggest need is content, just send content to Sue Summers, Jillane Baros or Sophia McKee.

Mentorship:

Sophia McKee sent out an email to the membership about the mentor program. 10 mentors are available and 7 mentees are currently utilizing the program. 5 members responded to the email and 3 are set up with mentors now. When new members join, Sophia is copied on the welcome email and can reach out for setting up a mentorship.

Youth of Color Scholarship:

The committee has met three or four times. The committee has decided to rename it the Diversity and Inclusion Committee. Ideas were made on how we can be heard and show we are inclusive. The website being the most public face, shows a predominantly white female membership. There are plans to highlight and interview some of our more diverse members. Also a contest for sponsoring a youth of color to ride in an endurance race via a catch ride. An example was brought up about a belief over not wearing helmets. There was some discussion about setting up a protocol for when this happens, or when people feel unwelcome or need to be heard.

Drug Sampling

The drug coordinator for 2021 is Rhonda Guilford. A cooler travels to the ride with all of the things needed for drug testing. The cooler will go to all days, stewards are responsible for it at rides, and replenishing it when it is used. Carol Giles and Sue McLain recommended Rhonda for 2021. The board needs to approve the number of rides to be tested in 2021, it was recommended that three rides be tested. *Julie Barnfather moved to accept the drug testing recommendations. Guy Cheek seconded. Motion carried.*

Insurance Renewal:

Our original insurance couldn't be renewed because of COVID. Our new plan encompasses COVID. Sue Summers noted that it is very important that the COVID release form is included on all entry forms.

Reciprocity Agreements:

The rules review committee came up with a draft of the Reciprocity Agreement template. It is to be used as an opening to start conversations with other distance riding organizations. There are 40 distance organizations in the United States and Canada. The Board needs to consider a few questions. Do we really need reciprocity agreements? Are there a lot of members interested? What criteria should be used to determine which organizations to approach? Sue McLain asked if one more board member could join the committee for being involved in this process. The discussion was tabled for now.

New Business:

Carol Giles will be attending next meeting to discuss USEF and USEF rides.

Amy McKenna moved to adjourn. Jillane Baros seconded. Motion carried. Meeting adjourned at 8:23 pm.